

# Safeguarding Policy

## Bentley Heath Primary School

### 2022-2023



**This is a core policy that forms part of the induction for all staff. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents.**

Date written	<b>September 2022</b>
Date of last update	<b>September 2022</b>
Date agreed and ratified by governing body or management committee	<b>October 2022</b>
Date of next full review	<b>September 2023</b>

This policy will be reviewed at least annually and/or following any updates to national and local guidance and procedures.

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## Safeguarding Policy 2022-23

### Key contacts

	Name	Contact details
Headteacher	Hannah Cook	office@bentleyheath.bdmat.org.uk <b>01564 772132</b>
Designated safeguarding lead (DSL)	Hannah Cook	office@bentleyheath.bdmat.org.uk <b>01564 772132</b>
Deputy designated Safeguarding lead	Stephen Hawke/ Katrina Bush	office@bentleyheath.bdhmat.org.uk <b>01564 772132</b> office@bentleyheath.bdmat.org.uk <b>01564 772132</b>
Senior mental health lead	Hannah Cook Deborah Goodman (from October 2022)	office@bentleyheath.bdmat.org.uk <b>01564 772132</b>
Safeguarding governor	Duncan Hill-Brown	d.hillbrown@bentleyheath.bdmat.org.uk <b>01564 772132</b>
Designated teacher for looked after and previously looked after children	Hannah Cook Deborah Goodman (from October 2022)	office@bentleyheath.bdmat.org.uk <b>01564 772132</b>
Other key staff – Trust Safeguarding Lead	Michele Fullwood	m.fullwood@bdmat.org.uk

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# Child-focused approach to safeguarding

## Introduction

The purpose of this policy statement is:

- to protect children and young people who attend Bentley Heath CE Primary School from harm;
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

## Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2022 (KCSIE)
- Working Together to Safeguard Children 2018 (WTSC)
- Ofsted: Education Inspection Framework' 2022
- Framework for the Assessment of Children in Need and their Families 2000
- Solihull MBC Safeguarding Children Procedures
- Early Years and Foundation Stage Framework 2021 (EYFS)

Section 157 in relation to independent education provisions, academies and post-16 providers requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

The duties for all academies – including all free schools and independent schools – to safeguard and promote the welfare of pupils at the school/college is set down in Part 3 of the schedule to the [Education \(Independent School Standards\) Regulations 2014](#).

Bentley Heath CE Primary School's policy reflects these duties and complies with the Trust's funding agreement and articles of association.

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### Safeguarding statement

Bentley Heath CE Primary School recognise our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

Bentley Heath CE Primary School believe that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

Bentley Heath CE Primary School recognises the importance of providing an ethos and environment within school that will help children to be safe and to feel safe. In our school children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

**Prevention:** positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

**Protection:** following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

**Support:** for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

**Working with parents and other agencies:** to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

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### Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed in the policies section on our website.

<b>Policies, procedures and requirements</b>	<b>Where you will find the policy/procedure</b>
Child Protection	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Pupil premium statement	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Mental Health and wellbeing	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Equality information and objectives* (BDMAT and school documents)	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Special educational needs and disabilities*	School website ( <a href="https://www.bentley-heath.solihull.sch.uk/special-educational-needs/">https://www.bentley-heath.solihull.sch.uk/special-educational-needs/</a> )
Accessibility plan*(BDMAT and school documents)	School website <a href="https://www.bentley-heath.solihull.sch.uk/special-educational-needs/">https://www.bentley-heath.solihull.sch.uk/special-educational-needs/</a>
BDMAT Health and Safety Policy	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
First Aid Policy	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )

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Attendance	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Behaviour Policy (incl exclusions)	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
BDMAT GDPR Policy	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
E-Safety Policy	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
EYFS Policy	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Phones and Camera Policy	School website ( <a href="https://www.bentley-heath.solihull.sch.uk">https://www.bentley-heath.solihull.sch.uk</a> )
Children with health needs who cannot attend school (BDMAT policy)	<a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a>
Supporting children with medical conditions in school	<a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a>
Personal and intimate care	<a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a>
Staff discipline, and grievance BDMAT policies)	<a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a>
Early years foundation stage*	<a href="https://www.bentley-heath.solihull.sch.uk/school-policies-tab/">https://www.bentley-heath.solihull.sch.uk/school-policies-tab/</a>
Relationships and sex education*	School website ( <a href="https://www.bentley-heath.solihull.sch.uk/school-policies-tab/">https://www.bentley-heath.solihull.sch.uk/school-policies-tab/</a> )

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Staff Drug and Alcohol Policy	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )
Statement of procedures for dealing with allegations of abuse against staff*	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )
BDMAT Recruitment and Selection Policy and Procedure	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )
Single central record of recruitment and vetting checks*	On secure system
BDMAT Volunteer Policy	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )
Governor Training Record	Governor Hub
Educational visits	School website ( <a href="https://www.bentley-heath.solihull.sch.uk/school-policies-tab/">https://www.bentley-heath.solihull.sch.uk/school-policies-tab/</a> )
School complaints*	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )
Whistleblowing*	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )
Confidentiality (Part of staff Code of Conduct and Child Protection Policy)	On BDMAT website ( <a href="https://bdmatschools.com/documents/">https://bdmatschools.com/documents/</a> )